# WOMEN IN SPORT AOTEAROA / NGĀ WĀHINE HĀKINAKINA O AOTEAROA Statement of Strategic Intent

TE WHAINGA MATUA / VISION - THE WORLD'S MOST EQUITABLE SPORT SYSTEM, TE TIRITI INSPIRED TE KORONGA / PURPOSE - WISPA IS AOTEAROA'S CHAMPION FOR GENDER EQUITY IN SPORT AND PHYSICAL ACTIVITY

Our Strategic Focus:



WISPA delivers programmes to drive change in priority communities such as rangatahi, Māori, Pasifika and Male Allies



WISPA uses our voice to share knowledge more widely for positive disruption

Our Underpinning Principles:

Cooperation competition

Change minds, change behaviours. change systems

Best of us to the world, best of the world to us

For every kinds of person in every level of sport

Insights Driven

Positive Disruption

Enabled by:

Mutually beneficial and supportive relationships and partnerships

A sustainable financial model that allows us to make change

A thriving team supported by good governance

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**LEADERSHIP** 

DEVELOPMENT

(MĀORI WĀHINE. YOUNG PEOPLE.

**MALE ALLIES. PACIFIC PEOPLE)** 

**GENDER EQUITY** 

**PROGRAMMES** 

OUR STRATEGIC FOCUS:

## **KOKIRI / VOICE**

WE USE RELATIONSHIPS, SOCIAL MEDIA & PR TO REACH NEW AUDIENCES AND DRIVE CHANGE



### MATAURANGA/ KNOWLEDGE

WISPA BRINGS TOGETHER AND SHARES SEARCHABLE, MEANINGFUL GENDER EQUITY CONTENT IN SPORT AND ACTIVE RECREATION FOR AOTEAROA.

# MAHI TAHI / DELIVERY

WE DELIVER PROGRAMMES WHERE
THERE IS NEED, TO GROW AND
SUPPORT PEOPLE TO LEAD CHANGE
AND ACHIEVE GENDER EQUITY IN
SPORT

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# COOPERATION NOT COMPETITION

We see strength in working with those who share our vision: we celebrate and amplify gender equity in sport and physical activity no matter where it is found

### CHANGE MINDS, CHANGE BEHAVIOURS, CHANGE SYSTEMS

We recognise the importance of shifting attitudes and actions in order to shift systems, if change is to last

### Underpinning Principles

# BEST OF US TO THE WORLD, BEST OF THE WORLD TO US

We use the relationships forged through IWG to advance gender equity in sport and physical activity at home and offshore

# INSIGHTS DRIVEN

We use insights because a deep understanding supports the case for change, and takes the guess-work out of how change is achieved

# FOR EVERY KIND OF PERSON IN EVERY LEVEL OF SPORT

We understand that gender is not the only barrier to achieving the world's most equitable sport system, and we overlay that understanding in our work wherever possible

### POSITIVE DISRUPTION

We see gender equity in sport and physical activity as a solution to many of the wider challenges faced in sport, not another problem to resolve

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WISPA's work contributes to positive change in these national indicators for gender equity, measured by Sport New Zealand

#### RANGATAHII

REDUCE THE GENDER GAP IN PARTICIPATION FOR RANGATAHI

INCREASE THE PERCENTAGE OF
RANGATAHI KŌHINE
/GIRLS WHO CONSIDER THEIR
EXPERIENCE WITH PHYSICAL
ACTIVITY IS POSITIVE

### **VALUE & VISIBILITY**

DECREASE THE GENDER GAP IN COMMERCIAL INVESTMENT IN WOMEN'S SPORT

DECREASE THE GENDER GAP OF PEOPLE
KNOWING THE TEAMS, ATHLETES AND
EVENTS IN WOMEN'S SPORT

INCREASE THE PERCENTAGE OF MEDIA COVERAGE OF WOMENS SPORT

### **LEADERSHIP**

INCREASE IN THE NUMBER OF FEMALES IN SPORTS ADMINISTRATION SENIOR LEADERSHIP POSITIONS

INCREASE IN THE PERCENTAGE OF
HIGH PERFORMANCE COACHES AND
HIGH PERFORMANCE DIRECTORS
WHICH ARE FEMALE